

## Call for Expressions of Interest

*Support to WIN Strategy Development*

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The [Water Integrity Network](http://www.waterintegritynetwork.net) (WIN e.V.) is a network of organizations and individuals promoting water integrity to reduce corruption and improve water sector performance. The network is supported by a nine-person secretariat (WIN-S) in Berlin. The secretariat is governed by the WIN Association, a registered non-for-profit legal entity in Germany. WIN-S is funded by several European development agencies and has an annual budget of circa 2 million Euro. Since 2011 WIN has been working on the basis of its [Global Strategy 2011 – 2016](#).

WIN will now embark on renewing its strategy 2017 - 2022 in consultation with its stakeholders, for final approval by the Association's General Assembly. The time frame for this process is set to be July 2015 – May 2016. During this period a number of dedicated workshops will be held, including with the WIN-S team, the WIN Supervisory Board, the WIN Association Members and other stakeholders.

WIN is looking for an experienced consultant to support this process, in particular to facilitate the workshops.

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### Terms of Reference

The tasks of the contracted consultant will include:

- a. Advising the Executive and the Supervisory Board on the design of the overall strategy process;
- b. Facilitating a number of workshops (both for the WIN-S team and including stakeholders) during the process;
- c. Contributing to the drafting of the Strategy.

It is currently estimated that the total amount of working days for this assignment will be in the order of 30 days in the period July 2015 – May 2016.

### Requirements

- Extensive experience in facilitating strategy development of NGOs in consultation with stakeholders
- Extensive experience in co-drafting NGO multi-year strategies
- International experience
- Fluent English
- Flexibility

### Expressions of Interest and Procedure

Qualified consultants are invited to submit their expressions of interest, describing their motivation, experience, availability and proposed rate, to the Executive Director of WIN, Frank van der Valk, [fvandervalk@win-s.org](mailto:fvandervalk@win-s.org), by 30 June 2015. On basis of these expressions, a candidate will be chosen to negotiate a contract for the assignment.

Availability for a first workshop in Germany in the week of 13 July 2015 is highly desirable.